

Chapter 3



Annual Report 2007/8
Sedibeng District Municipality

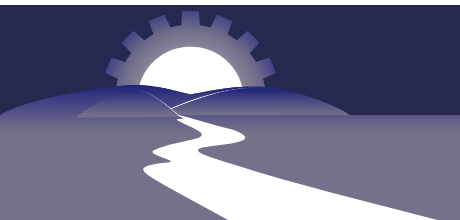




Chapter 3

Key Priority Area 1: Reinvent our Economy

Strategy	Key deliverables	Progress at year end 2007/8
Support the consolidation and expansion of the metal, energy and construction sectors	<ul style="list-style-type: none"> Develop a spatial sector strategy to grow the steel/metal, energy, construction and related industries in the region; Establish a steel industry forum to ensure partnership in the growth of this sector; Conclude the development of an incentive policy and implement incentives to attract and retain industries; and Explore and if feasible initiate and support the establishment of an industrial development zone. 	<ul style="list-style-type: none"> Some progress has been made in engaging with Arcelor Mittal and other manufacturers. Unfortunately, no progress was made the establishment of a steel forum. The incentive policy was developed but not adopted by Council as it was felt that it should be linked with other initiatives such as the 'Vaal 21' initiative. Ways were explored to support proposals for an IDZ (logistics hub) but while air cargo transport was being suggested evidence on the ground suggest that rail and road support is more appropriate.
Promote and develop tourism and leisure sectors	<ul style="list-style-type: none"> Revise the tourism master plan and develop implementation action plans for areas such as the Vaal River, Vaal Marina/Dam and key issues such as Heritage Routes and signage; Establish a tourism and leisure forum with all relevant stakeholders; Develop a process to promote business tourism in the area including facilitation of a possible riverfront convention centre; Develop a specific tourism and accommodation plan for 2010; and Implement a tourism marketing plan for incorporating the issues raised in the SGDS above. 	<ul style="list-style-type: none"> The current Tourism Master Plan was used as a reference and updated as necessary. Signage project is underway, done together with the infrastructure department. Tourism liaison committee has been established with stakeholders. Regional Tourism Organisations are being established in each local municipality as required by legislation. There are continued efforts to promote business tourism. SDM has a 2010 programme that includes working with MATCH to connect accommodation with visitors, assisting with grading of establishments, updating the database of accommodation, advertising and marketing the area at Indaba and through publications. Marketing DVD produced to promote 2010 and the area generally. The Vaal River and associated activities continue to be promoted to develop water activities as a niche.
Promote and develop agriculture sector	<ul style="list-style-type: none"> Identify suitable land and crops for value adding agricultural activities and agricultural hubs; Undertake bio-fuels study in partnership with role players such as Sedichem, to identify the most appropriate way for Sedibeng to promote this sector; Assist to establish agricultural cooperatives; and Support the process of land restitution and promotion of BBBEE amongst black farmers. 	<ul style="list-style-type: none"> Participation in programmes such as Land Care has promoted Ikand release and small agricultural hubs in Heidelberg (Lindindalo) Agriculture projects were supported together with the 3 local municipalities including Work with 'Women in Agriculture' which has seen the promotion of emerging black women farmers. SDM has given support to Lesedi to appoint a service provider to revive agricultural hubs and co-operatives.
Promote opportunities for increased inclusivity in the economy	<ul style="list-style-type: none"> Update the SMME database for the region; Assist with the funding for cooperatives and other emerging small business formations; Conduct training programmes and other forms of support for SMME's in partnership with GEP; Develop a policy/guideline to promote the BBBEE charter at a BBBEE Summit; Development of a process plan together with the Local Municipalities, on the involvement of local businesses (especially SMMEs and the informal sector) during the 2010 World Cup Event; and Complete the study to develop a support strategy for the informal sector. 	<ul style="list-style-type: none"> The database of SMME's in all sectors continue to be updated on a regular basis. SDM continues to work with GEP, DTI, Khula & Ntsika, etc, to give access to resources and training. Direct training was given to SMME's in the tourism sector. No progress was made in hosting the BBBEE Summit as the event was repeatedly postponed. Informal Sector Strategy (ADEC) was completed. SMME's were supported during Tourism Indaba as part of SDM delegation.

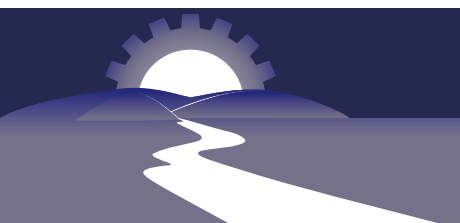




Strategy	Key deliverables	Progress at year end 2007/8
Consolidate, review and monitor the SGDS	<ul style="list-style-type: none"> Complete the second Generation SGDS and launch it; Market and promote the SGDS with stakeholders, communities and investors locally, nationally and globally; Develop appropriate structures to ensure partnership in the implementation of the SGDS; Ensure co-ordination and alignment with local and sectoral strategies that contribute to growth and development; Establishing an appropriate forum and programmes to conduct a skills profile for the region, and the development of a plan to ensure a better match between skills demand and supply; and Monitor and periodically review progress on the implementation of the SGDS. 	<ul style="list-style-type: none"> The work required to translate the GDS into actual projects was taken up in the Vaal 21 initiative. Flagship projects that will form the basis of GDS2 have been identified and were listed in the revised IDP. These include projects to enable development, accelerate growth, promote urban renewal and promote tourism and leisure. Progress on the skills forum was disappointing as engagements with leading academic institutions did not result in the revival of the 'education consortium'. Engagements with Department of Labour continue to be fruitful.

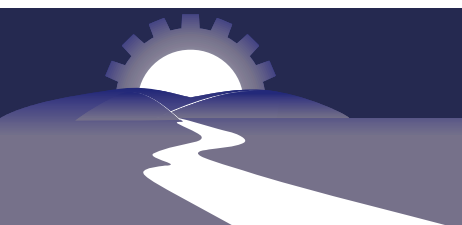
Key Priority Area 2 : *Renew our Communities*

Strategy	Key deliverables	Progress at year end 2007/8
Ensure integrated spatial development planning and promote good land use management	<ul style="list-style-type: none"> Ensure the implementation of a Spatial Development Framework for the Region <i>in such a way that it guide and direct long-term development and inform Master Plans for services;</i> <i>Facilitate development of local spatial development plans (SDP) for nodes and corridors to guide land use and infrastructure planning, including:</i> <ul style="list-style-type: none"> A SDP for the George Thabe Stadium, Sharpeville area as a Sport and Recreation Activity Node (2010); A SDP for the Dickinson Park, Taxido Junction Activity Node (2010); Vereeniging CBD Node; SDPs for possible 2010 Fan Festival Parks e.g. Heidelberg and Sebokeng. Develop and manage a <i>Geographical Information System</i> for the SDM and to support Emfuleni, Midvaal and Lesedi Local Municipalities; and Develop land use management policies and guidelines <i>to assist local municipalities in the development of Land Use Management Systems</i> including on how to use <i>public land</i> to leverage or influence private land use and considering purchasing land ourselves for the implementation of new housing approaches. 	<p>Good progress is being made in implementing, updating and revising the Spatial Development Framework.</p> <p>In collaboration with the DED, revisions of the Urban Edge were made. We have also ensured that infrastructure provision is in line with the development.</p> <p>The nodes and corridors noted in the Sedibeng GDS continue to feature in the SDF revisions.</p> <ul style="list-style-type: none"> Good progress is being made in the Precincts Development Plan for the Vereeniging and Vanderbijlpark CBD's, the Sharpeville sports, heritage and dam precincts as well as the riverfront. Slow progress is noted with other areas such as Boipatong, Sebokeng, Meyerton and Heidelberg. <p>The GIS is maintained and expanded on a continuous basis. During the period under review Emfuleni received substantial assistance with the review on their GIS.</p> <p>All land use applications are signed-off by the District to ensure compliance with the Spatial Development Framework.</p> <p>Assistance has been rendered to ELM with relieving their backlog of applications for development. Assistance was also given to ELM to consolidate the various town planning schemes into a single scheme.</p>





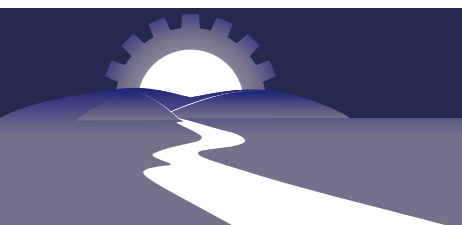
Strategy	Key deliverables	Progress at year end 2007/8
<p>Promote residential development and urban renewal</p>	<ul style="list-style-type: none"> • <i>Complete the development of a Municipal Housing Development Plan</i> to facilitate future housing development and ensure inclusionary housing provision and unblock problems at places like Mamello, River Glen, etc; • <i>Facilitate the Evaton Regeneration Programme</i> and implementation of projects together with Emfuleni and the Gauteng Department of Housing; • <i>Facilitate the Top 20 Townships Programme</i> especially with regards to spatial planning, infrastructure development and housing; • <i>Facilitate the implementation of Shack Down Programme</i> together with the Gauteng Department of Housing and the local municipalities; and • <i>Work in partnership with the local municipalities to implement a number of precinct or residential development projects</i> including: <ul style="list-style-type: none"> ○ A government precinct in the CBD of Vereeniging; ○ A 2010 precinct and public viewing site along the Vaal River; ○ Heritage precincts at Sharpeville and Boipatong; ○ A local development plan for the area in the surrounds of the Fresh Produce Market; and • A local development plan for the Doornkuil area in Walkerville. 	<ul style="list-style-type: none"> • Slow progress is noted in the finalization of the draft MHDP which is being done in consultation with the Provincial DOH. • Study completed on 'Changing the Nature of Housing Delivery in Sedibeng'. • Support given to the Evaton Renewal Programme where possible. Most activities relate to support the Evaton Renewal Development Forum. • Support has been given to the Province's Top Twenty Township Programme. • The Shackdown programme has been supported in the form of a campaign to educate and promote elimination of shacks in formalized areas. <p>Good progress has been made with support to residential development projects in locals such as Doornkuil in Midvaal.</p>
<p>Plan for effective, efficient and sustainable infrastructure for water and sanitation services, and provision of electricity</p>	<ul style="list-style-type: none"> • Facilitate the Sedibeng Regional Sewer Scheme to build a major new regional sewage plant that will serve the demand for water and sewer purification in the region, and to feed clean waste water into the Vaal River system; • Develop master plans for bulk services in conjunction with locals in order to plan for future demand for water, sewer, roads, storm water and electricity as planned for in terms of the regional spatial development framework; • Prepare for becoming a water service authority in terms of a recent Cabinet decision; • Bring together the different authorities to improve the management of the Vaal River and other waterways; and • Ensure improved sanitation in worst affected areas and eradication of bucket system within national target timeframes. 	<ul style="list-style-type: none"> • The tender for the study on the Engineering, EIA, and institutional arrangements for the regional sewer works has been awarded to Arcus Gibb consortium. The Political Steering Committee and the Technical Steering Committee meet regularly to oversee the regional sewer scheme implementation.





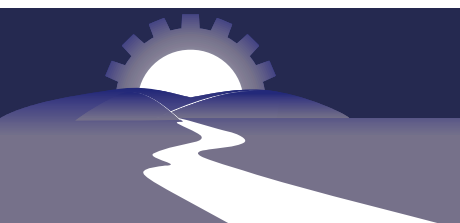
Key Priority Area 3 : Revive our Environment

Strategy	Key deliverables	Progress at year end 2007/8
<p>Ensure the minimisation of waste and the maximize recycling of waste</p>	<ul style="list-style-type: none"> • Update our Integrated Waste Management Plan (IWMP) to be line with the GDS objectives and strategies; • Implement the Industrial Waste Exchange Programme (IWEX) together with the locals municipalities; • Facilitate waste recycling with the locals municipalities; • Develop a Waste Information System for the region; and • Facilitate the closure/upgrading of existing landfill sites and the sale of methane gas from land fills to secure carbon credits. 	<ul style="list-style-type: none"> • Updating our integrated Waste Management Plans is being done together with the local municipalities. • Funding has been raised for the Integrated Waste Exchange Programme from DANIDA. Various Industries have indicated their support for the programme and some agreements are in place where industry is already selling waste to secondary industries to assist with minimization of waste. • The Waste Information System will be developed in conjunction with the development of the Waste Information System for Gauteng. • There is ongoing support for the permitting of landfill sites. The permit for the closure of Zuurfontein Landfill site has been received from DEAT. • The methane gas from landfill site project is progressing well with a MoU being negotiated between Emfuleni Local Municipality and the Central Energy Fund.
<p>Create healthy environment through effective environmental health management</p>	<ul style="list-style-type: none"> • Render environmental health services; • Build the capacity of and ensure the successful establishment of environmental health services at the district level; • Implement clean household energy project (Basa Njengo Magogo Project); • Develop, adopt and implement environmental health by laws including for hazardous installations and scheduled trades; and • Finalise the Air Quality Management Plan for Vaal Airshed Priority Area and ensure its implementation including development of an emissions inventory and the management and maintenance of the six air quality monitoring stations. 	<ul style="list-style-type: none"> • Service Level Agreement for the rendering of Municipal Health Services (MHS) for the 70/08 financial was signed with the local municipalities who rendered MHS on behalf of the Sedibeng District Municipality. The total expenditure for the 2007/08 financial year is R8,594,074. • 14 Environmental Health Practitioners were trained on Air Quality Management at the University of Johannesburg as well as on Environmental Health Legislation and Law Enforcement for Local Government at the University of North west. • Two staff members were trained as Environmental Management Inspectorate (EMI's) by the University of Pretoria through the Urban Environmental Management Programme. • The Clean Fires Campaign was launched by Sedibeng District Municipality in collaboration with DEAT. • More than 300 community members and relevant staff from local municipalities, adjacent municipalities and metro's were trained on the Basa Njengo Magogo (BnM) methodology. All the Trainees were awarded with Certificates. The role out of the BnM method is done by the local Municipalities. • The development of bylaws is in progress and is being done together with local municipalities and the Provincial Health Department. • The draft Air Quality Management Plan for the Vaal Air-Shed Priority Area has been completed following the submission from Industry on their intervention strategies. • The SDM has approved the establishment of an Air Quality Management Sub Division and has also procured a service provider to undertake a study to identify and assess the resource and operational systems requirements for the delivery of an effective air quality management service to the Sedibeng District Municipality.





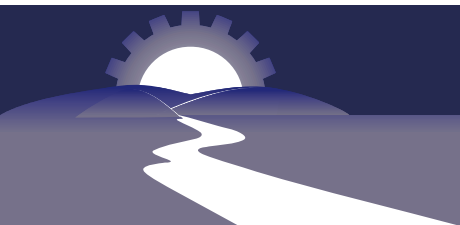
Strategy	Key deliverables	Progress at year end 2007/8
<p>Build partnerships to ensure integrated environmental awareness, planning and management</p>	<ul style="list-style-type: none"> • Develop an updated database on environmental policy and legislative requirements of local government; • Finalise an Environmental Management Framework and Plan for the region in partnership with GDACE, DEAT and the local municipalities; • Facilitate the implementation of an Environmental Action Plan for region which has been developed together with and identifies roles and responsibilities for all government and non-government stakeholders including the private sector and NGOs; • Engage with local industries to ensure that rehabilitation measures have economic spin offs for the local area; • Assist with a "Tree planting and Landscaping Plan for 2010" along pedestrian and other routes, fan festival parks and recreational areas; • Develop an environmental monitoring plan to monitor the implementation of the above; and • Run awareness programmes particularly around particular events and days e.g. World Environment Day for various stakeholders including school children in partnership with them. 	<ul style="list-style-type: none"> • Through the development of an environmental legislation database, the region was continually updated on the development of new environmental policies and reports from National and Provincial government. • The Sedibeng Environmental Management Framework (EMF) is being drafted as a co-operative process between National DEAT, Provincial GDACE and Sedibeng. Similar EMF's have been developed for Lesedi and Midvaal LM and are incorporated as part of their land use decisions making tools. • The Regional Environmental IGR was established in May 2007 and various meetings were held throughout the financial year to assist with coordination of environmental processes and projects. • IGR structures are coordinating the greening processes with projects in all three the Local Municipalities. Special projects are being identified for assistance from various possible donors. • The Suikerbosrand Biosphere and the Sharpeville Dam have been identified as areas with conservation potential by the Gauteng Department of Agriculture, Conservation and Environment and have been included in the Conservation Plan as either areas of high value or irreplaceable areas. Support was given to the Local Municipalities in the Bontle ke Botho programme as well as the World Environmental Day celebrations.
<p>Promote conservation of environmental resources and biodiversity</p>	<ul style="list-style-type: none"> • Develop a plan for wetlands and grasslands including conservation, rehabilitation and support for job creation projects to achieve their conservation and rehabilitation; • Facilitate greening projects, Working for Wetlands, Working for Water and other EPWP projects in the area of conservation; and • Facilitate the development of a bio-sphere conservation area in and around Suikerbosrand. 	<ul style="list-style-type: none"> • Due to the detailed work being done by the EMF project on the ecology of the area, it is envisaged that the Wetland Inventory will be delayed until more information is available from the project in January 2009. • In order to support the conservation of wetlands and other sensitive areas in our region the division participates in the Gauteng Wetland Forum that meets on a monthly basis. Sedibeng has been able to register various wetlands on the Wetland in crisis list creating the possibility of receiving funding for rehabilitation of the wetlands. • GDACE is facilitating a process of obtaining funding from International donors to assist in the procurement of land available for extension of the Suikerbos rand as well as agreements with land owners in the Biosphere area





Key Priority Area 4 : Reintegrate our Region

Strategy	Key deliverables	Progress at year end 2007/8
Plan and provide for effective efficient and sustainable road infrastructure	<ul style="list-style-type: none"> • <i>Develop a master plan for roads infrastructure</i> and revive a proper pavement management system to prioritise and sequence investment in road infrastructure and consider the establishment of a regional road agency; • <i>Develop and implement corridor development plans</i> for the R82, R59, K11 and Golden Highway in partnership with the provincial government; • Work with provincial government and the local municipalities to ensure that <i>outdated signs are removed, new signs are installed and tourism signage is installed and maintained</i> for all tourist attractions in our region; • Work with all relevant stakeholders on a "Signage Plan for 2010" for erection of permanent signs and temporary signs such as directions to parking areas, fan parks, advertisements and billboards; • Support the province and locals to <i>upgrade and tar township roads</i>, particularly in the identified Top 20 Townships Programme and Evaton; and • Work with the SARCC/Metrorail on the <i>upgrading of rail infrastructure</i>. 	<ul style="list-style-type: none"> • The Infrastructure IGR: Roads Management is meeting every quarter where the development of the district roads master plan for classes 1, 2, 3, 4, and 5 roads is being co-ordinated. • The development of the corridor development plans will be covered in the roads master plan development. • The tender for the road signage project has been advertised and there should be progress on the identification of exact locations for road signs as well as the manufacturing and installation of such signs in next financial year. • There is co-ordination with SARCC and the Intersite which will be spending R2 million for upgrading of the Vereeniging Station. • The SDM co-ordinated Public Transport Month activities.
Plan and develop accessible, safe and affordable public transport systems and facilities	<ul style="list-style-type: none"> • <i>Update the Sedibeng Integrated Transport Plan</i> to include updated travel demand figures ensuring accessible transport (to new areas and for people with disability) and to align it to the SGDS and other national and provincial transport developments including the establishment of a single Transport Authority; • <i>Develop and implement a 2010 transport plan</i> to ensure that visitors and sport spectators can move around our region and to matches easily and safely;] • <i>Maintain our taxi ranks</i>; and • <i>Identification of key intermodal facilities</i> for upgrading and development as precincts/economic hubs including bus stops, Taxido Junction, Bophelong Rank and Mpumelelo Rank 	<ul style="list-style-type: none"> • A tender was issued for the Integrated Transport Plan.
Promote efficient movement of freight	<ul style="list-style-type: none"> • <i>Develop and implement a feasible and appropriate freight facility</i> including in possible partnership with the North West University and its partners; • <i>Determine the future of Heidelberg and Vereeniging Airports</i> to ensure maximum contribution to the SGDS; • <i>Work with Spoornet</i> to increase the use of rail for the movement of freight; and • Work with various stakeholders to ensure the <i>safety of freight, pedestrians and private cars along the R59 industrial corridor</i>. 	<ul style="list-style-type: none"> • The Freight Strategy and feasibility will be part of the ITP. • A turn around strategy is in progress for the Vereeniging and Heidelberg airports. • Improvements in management of Vereeniging airport were initiated. • The law enforcement agencies from Emfuleni, Midvaal Local Municipalities and Provincial Community Safety and Liaison have increased patrols along R59 industrial corridor particularly during peak hours.

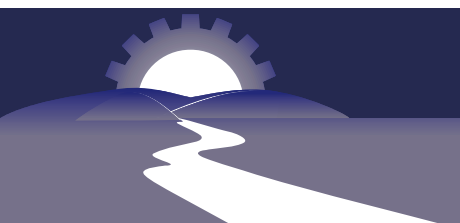




Strategy	Key deliverables	Progress at year end 2007/8
Render an efficient and corruption free vehicle registration and licensing service	<ul style="list-style-type: none"> • <i>Improve the best practice model</i> so that clients are better served and staff are more productive; • <i>Undertake a change management process and increase training and capacity building</i> to improve the staff morale, capacity and productivity; • Install measures such as CCTV cameras to <i>improve monitoring of staff and clients</i> in all sections of the four License Service Centres; • <i>Construct of a learner license examination hall and office accommodation</i> at the Vereeniging License Service Centre; • <i>Build undercover waiting areas</i> for clients at all License Service Centres; and • <i>Establish a License Service Centre</i> offering all the services in the northern area of Sedibeng. 	<ul style="list-style-type: none"> • Workshops were held with managers to revive the Best Practice Model. An improvement of between 80 – 100% was realized thereafter. • 21 supervisory vacancies were filled (80%). Of the 25 staff members identified for training, 18 have been trained (72%) with 7 to follow. • Preparatory work has been done in respect of installation of CCTV cameras and improvements to offices.
Improve ICT connectivity in Sedibeng	<ul style="list-style-type: none"> • <i>Develop an ICT connectivity master plan</i> drawing on experiences of other cities in South Africa and elsewhere; • <i>Review the implementation of CCTV cameras in Emfuleni</i> to establish how it improve the service as well as how to leverage the provision of other services from the fiber optic cable already installed; and • Explore providing a <i>centralised call centre</i> service for all municipal services. 	<ul style="list-style-type: none"> • Connectivity Forum has been established and cooperation continues with the Provincial B-Linked project. • Efforts are being made to improve e-governance, starting with website development and rolling out online services at the levels of locals such as purchase of electricity online and access to information online.

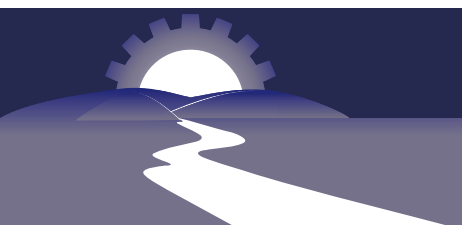
Key Priority Area 5 : *Releasing Human Potential*

Nurture the development of people's potential through sport, recreation, arts and culture	<ul style="list-style-type: none"> • Facilitate the establishment of district councils in identified sporting codes; • Facilitate the development and upgrading of sport facilities in our region including multi-coded hubs in Midvaal and Lesedi; and • Implement a plan to nurture development and interest in soccer in the run up to 2010 Fifa Soccer World Cup Plan. 	<ul style="list-style-type: none"> • Partnership with province was established in respect of mass participation multi-purpose sporting hub programme. • District Sports Council was established. • Facilities audit was done.
	<ul style="list-style-type: none"> • Develop and implement the "Arts to the People" programme including the establishment of a School for the Arts; • Explore ways in which art and culture can become an economic driver; • Implement a programme to support artists and crafters including support to ensure sustainability, identifying events and sites for markets and upgrading certain identified sites; • Develop and implement strategy to improve the theatre facilities and their use; and • Develop a set of annual identified events and programmes e.g. choral festival, soccer festivals and human rights day linked activities. 	<ul style="list-style-type: none"> • Workshops to develop Arts to the People programme were held. • Stakeholder workshops and school visits organised to improve audience participation and explore ways of bringing productions to local venues. • Audit and site inspections of theatre facilities was done to determine improvements needed. • Extensive community developmental activities were organized for Human Rights Festival, Women's, Youth and Heritage Months. • Support was given to Heidelberg Media and Culture Centre plus Music School. • Partnered with Province on development of carnival troupes who participated in Human Rights Fair and State of District Address. • Theatre Tariffs were revised.



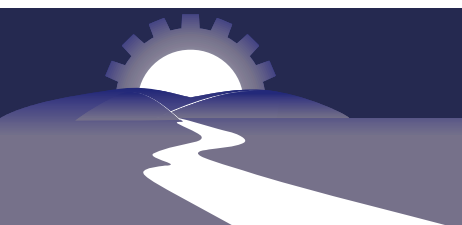


Strategy	Key deliverables	Progress at year end 2007/8
<p>Promote and develop the heritage of our region</p>	<ul style="list-style-type: none"> • Develop and implement identified heritage routes; • Develop a district policy in respect of changing certain geographical names and identifying public places and roads for name change, including the commemoration of the life of Adelaide Tambo; • Arrange a programme of appreciation of veterans and survivors in our region including those related to the Sharpeville massacre, Sebokeng uprising and Boipatong massacre; • Develop and upgrade identified heritage exhibitions, sites and precincts including Sharpeville Exhibition Centre and Precinct, Vaal Technorama and a possible Boipatong peace garden; and Develop and implement a marketing strategy to increase the number of local residents, school students and tourists visiting our heritage sites and museums. 	<ul style="list-style-type: none"> • Participated in precinct development and Legacy Projects meetings (Sharpeville, Boipatong) to ensure heritage development. • Ensured public participation in Boipatong Heritage Project. • Arranged Boipatong Commemoration meeting and activities on 17th June 2008. • Vereeniging Heritage Route developed and launched. • Heritage Forum meetings organised and held successfully in Local Municipalities to develop district wide integrated approach. • Ongoing preparation for journey of appreciation for Boipatong massacre survivors. • Initiated discussions with City of Joburg on partnership in respect of Transport Museum in Heidelberg.
<p>Promote a safe and secure environment</p>	<ul style="list-style-type: none"> • Establish and support victim support centres in partnership with the police, communities and other spheres of government; • Co-ordinate and manage social crime prevention programmes including community awareness and school based programmes; • Support and co-ordination of volunteers to improve visible policing and enhance crime prevention; • Manage, improve and expand CCTV street surveillance system in Vereeniging, Sharpeville, Sebokeng and Evaton and consider integration with other local municipal systems; • Explore new institutional arrangements for the management of traffic police; • Co-ordinate and foster co-operation between the different public safety and criminal justice agencies including the newly established municipal courts in Sedibeng for improved crime prevention and enforcement; • Perform the disaster management function efficiently; • Co-ordinate fire fighting and rescue, run awareness programmes on fire and rescue and ensure training of local fire fighting officials • Develop a 2010 Public Safety and Security Plan involving all relevant stakeholders: and • Develop a 2010 Disaster Management Plan involving all relevant stakeholders. 	<ul style="list-style-type: none"> • 11 VEC have been established within Sedibeng. Audit of the centres have been done in respect of equipment and training. • Hosted 16 Days of Activism in Sharpeville • 15 preventative projects implemented across the district targeting women, children and youth at schools. • Community Patroller Scheme rolled out within the District. • Review of CCTV system done and recommendations made on improvement and expansion of service. • Appointed a Service Provider to maintain and repair the existing CCTV systems. • Trained 5 officers in Law Enforcement. • Community Safety Forum hosting integrated projects were planned. • Developed a Five Year Community Safety Plan , which was launched in May 2008. • A Draft 2010 Safety and Security Plan has been developed and circulated amongst the stakeholders. • Disaster Management Advisory Forum established as per legislation. • Risk assessments were done and risk profile in respect of disaster management was done for district. • Awareness campaigns including in respect of river safety and fire safety were. • Developed a turn around strategy for Communication Centre. • 20 Staff members were trained in Sysman Call taking and despatching. • Assisted the locals with information material to complete the PIER programs • 24 Fire officials trained in Hazmat Technician. • Response to xenophobia crisis included setting up stakeholder committee and forum, relief for affected families especially in Lesedi and ongoing monitoring together with SAPS.





Strategy	Key deliverables	Progress at year end 2007/8
<p>Promote HIV and AIDS understanding, treatment, care and support</p>	<ul style="list-style-type: none"> • Strengthen and support internal HIV and AIDS workplace programmes; • Facilitating and supporting the functioning of the District Aids Council chaired by the Mayor; • Hosting a District Aids Summit; and • Co-ordinate and support the implementation of ward based HIV and AIDS plans including overseeing the funding of community based organizations, community capacity building and training of community development workers on HIV and AIDS issues. 	<ul style="list-style-type: none"> • Sedibeng, Lesedi and Midvaal have finalised their employees' HIV and AIDS impact assessments. • Workplace programmes in place and more than 50% of employees participate in programmes. The District held the HIV/AIDS Summit in October 2007 and emanating from that, there was the District HIV/AIDS Strategy and the Annual Plan. • The district HIV/AIDS Council is functional. More than 30 stakeholders participate in the Council, including government departments. • Local Municipalities funded community based organisations. More than 40 CDWs and more than 50 civil society structures, including Faith Based Organisations and Traditional Health Practitioners and government departments were trained by Pretoria University on Comprehensive HIV and AIDS Management. Twenty wards were identified for ward-based implementation.
<p>Promote efficient delivery of primary health care and emergency medical services</p>	<ul style="list-style-type: none"> • There are improved response time and enhanced quality of care by Emergency Medical Services; • The Provincialisation of Primary Health Care and Emergency Medical Services be implemented without disruption of service delivery; • An Emergency Medical Services facility is established In Evaton; • There is improved Emergency Medical Services in Devon and surrounding areas; and • There is a EMS strategy developed for the 2010 Fifa Soccer World Cup. 	<ul style="list-style-type: none"> • Emergency Medical Services complied with set indicators. • No progress in respect of provincialisation. • GPG is in the process of establishment of facilities which includes Evaton. • There are improved services in Devon. Two emergency vehicles 60% of the time.
<p>Promote social development of our communities</p>	<ul style="list-style-type: none"> • through: <ul style="list-style-type: none"> ◦ supporting the establishment of a senior citizens forum ◦ ensure that appropriate community based facilities are built for the elderly; • Build capacity for gender equality through supporting programmes that empower women including the women's dialogues; and • Support children through: <ul style="list-style-type: none"> ◦ Initiating and support a local inter-sectoral forum to prevent, intervene and rehabilitate children in need of care; Ensure the effective implementation of the Bana-Pele single window programme; ◦ Ensure the effective roll out of the provincial early childhood development strategy. 	<ul style="list-style-type: none"> • Forum for elderly people established and functioning. • Sites for establishing community based facilities for the elderly identified in Lesedi and Emfuleni together with Twenty Prioritised Township programme of Gauteng Department of Social Development. • Mainstreaming committee established and developed a Gender based plan against women abuse. • Gender policy developed. • Sites for establishment of early childhood development centres identified in Lesedi and Emfuleni as part of the Top 20 Priority programme of Social Development. Work for the first phase to erect the facilities is in progress.

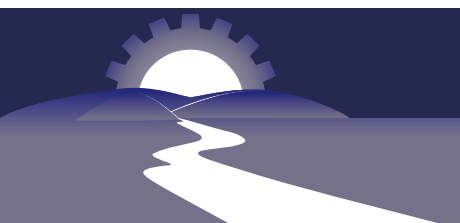




Strategy	Key deliverables	Progress at year end 2007/8
Promote skills development and training	<ul style="list-style-type: none"> Improve skills development and employability of young people through the establishment of four Youth Advice Centres in partnership with Umsombomvu Fund. Centres are in Sebokeng, Bophelong, Boipatong and Ratanda; Increase opportunities for young matriculants to further their studies through the provision of bursaries; 	<ul style="list-style-type: none"> Four Youth Advisory centres established and launched. Three of the centres are fully functional; providing a full basket of the products and services in line with guidelines as provided by Umsombomvu Youth Fund. The fourth centre is operating from a temporary venue as the site is under renovation. Youth policy has been developed. External bursary policy has been developed and implemented. Sixty nine (69) students have been awarded bursaries for tertiary education.

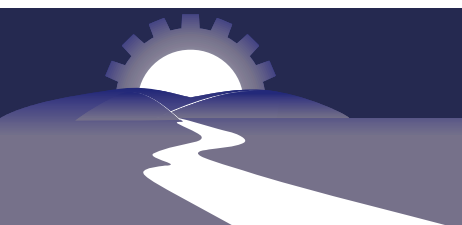
Key Priority Area 6: Good and Financial Sustainable Governance

Ensure financial sustainable local government	<ul style="list-style-type: none"> <i>Clean Audit Programme</i> to achieve an unqualified audit by 2008 through: <ul style="list-style-type: none"> Better management of fixed assets; Ensuring completeness of revenue; and Zero tolerance to lack of MFMA compliance. <i>Effective Supply Chain Management function</i> which aims to ensure value for money for the council and promote BBBEE in our communities through: <ul style="list-style-type: none"> Introduction of improved policy and procedures; Procurement of an e-procurement package; and Programme to support SMME's to tender for government tenders. <i>Revenue enhancement programme</i> through: <ul style="list-style-type: none"> Review of existing tariffs while mindful of the need to keep tariffs affordable to the poor; Exploration of ways to leverage private sector funds; and Identify the credit rating of the Council. <i>Improved financial planning and management</i> through: <ul style="list-style-type: none"> Development of a medium term expenditure framework and/or regional fiscal framework; Going out for tender for new banker including possibly together with the local municipalities; Moving towards zero-based budgeting and activity based costing; and Policies for donations, grants and discretionary funds. 	<ul style="list-style-type: none"> Achieved an unqualified audit opinion from the Auditor General for the financial periods 2005/2006 and 2006/2007. Implemented and monitored the Auditor-General Implementation Plan for the year 2005/2006 and 2006/2007 accordingly. Short-term insurance saving initiated for Municipality and optimal cover negotiated for Political Office Bearers. Asset register completed in line with GAMAP&GRAP standards. Achieved optimal returns on our investments and revenue appropriated towards service delivery to the amount of R14 776 208.10. Financial Statements status closed off with a strong reserve, which means that our municipality is liquid. Complied with the submission of all MFMA requirements to Provincial and National Treasury in respect of Section 71 reports and requests through our IGR CFO's Forum for the Region. Reviewed our existing Supply Chain Management policies and procedures to comply with BBEEE, Preferential Procurement Act, Co-operatives. In process of updating database register by requesting service providers to register according to commodity categories identified. Manually complied with MFMA – Supply Chain Management Regulations by submitting Implementation Plan to Provincial and National Treasury as request. Implemented updated Tariff and Credit Control Policy and procedures in line with Finance Summit objectives to manage all liability appropriately but still making it affordable for the poor through the conduction of a detail public consultation process. Precinct Development initiated to attract private sector funds. State of the district address conducted by Executive Mayor which included the MTEF and Regional Fiscal consolidation of key budgetary programmes and projects in conjunction with Locals and Provincial Government Departments. Appointed an approved bank for duration of 5 years with SLA in place outlining key involvement with municipality on Socio Economic programmes for the Region. Policies for donations, grants and discretionary funds approved by Council. Implemented Donation Policy to enhance donations payable and donations received by the private sector. Conducted a support module internally to optimize service levels of Finance and measuring it through a customer satisfactory survey among Clusters. Conducting training for Treasury staff (22) and Municipal staff on system and processes internally and externally.
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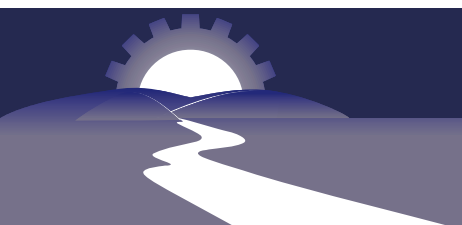


Strategy	Key deliverables	Progress at year end 2007/8
<p>Effective management of council business</p>	<ul style="list-style-type: none"> • <i>Effective secretariat</i> to service Council, Mayoral and related committee meetings; • <i>Effective legal support and contract management</i> to ensure legislative and legal compliance by all departments of Council and provide support to bye-law development; and • <i>Effective internal communications</i> through upgrading of telephone system, improving internet connectivity and producing an internal staff newsletter. 	<ul style="list-style-type: none"> • Effective Secretarial services have been provided to all designated council committees. These included quality manual and quidity records management as well as quality minutes and neatly binded agendas timeously delivered for all scheduled meetings. • Provided quality legal advice/opinions on time to all internal clients, including the council committees, as well as the provision of comments on reports to be submitted and or submitted to mayoral and council committees. • All SLAs/Contracts checked for legal compliance and filed in fire protective cabinets and on quidity. The Contract Management Policy to be adopted by the council in August and all relevant staff members trained on quidity and general contract management to ensure compliant and the institutional contract management team established. • The internal Communication element of internal news letter not achieved due to lack of staff with relevant knowledge. • Finalising negotiations with Telkom regarding the installation of the centrally controlled and or managed PABX Switch Board.
<p>Render effective IT services</p>	<ul style="list-style-type: none"> • <i>Enhance the current network</i> to link remote offices, libraries, clinics and youth advice centres to the wide area network (WAN). This involves investment in hardware, security, masts etc.; • <i>Develop a business continuity plan</i> to ensure that there are back-ups are available in the situation of a disaster; and • <i>Roll out IT enhancements</i> including Phase 2 of Novell Netware and working with different internal departments to provide them with IT solutions to enhance their work. 	<ul style="list-style-type: none"> • Fourteen (14) additional sites connected on the WAN, including the three (3) YAC sites connected as well as the four (4) additional libraries. One (1) YAC 1 outstanding due to circumstances beyond control of the Cluster due to a delay in signing of SLA between SDM and ELM. • Basic Disaster Recovery Plan (DRP in place (backup process). District wide DRP on hold subject to decentralization process and possible implementation of e-Venus financial system. • Completed and GroupLink Help Desk system successfully implemented.





Strategy	Key deliverables	Progress at year end 2007/8
<p>Ensure effective, competent and motivated staff</p>	<ul style="list-style-type: none"> • <i>Restructuring or organizational re-engineering of the council</i> to ensure that the staffing and structure matches the strategy and role of Council; • <i>Implementation of performance management system</i> for all employees to enhance productivity and deal constructively with poor performance; • <i>Skilling and building the capacity of officials and councilors</i> through ensuring that each employee and councilor has a personal development plan cascaded up into a workplace skills plan. Particular attention needs to be given to women and young people in Council; • <i>Implement our Employment Equity Plan</i> to ensure the adequate representation of previously disadvantaged people, women, young people and people with disabilities at all levels of our staff; • <i>Implement an effective Employee Assistance Programme</i> including an HIV and AIDS workplace programme and support to employees and councilors on financial planning; and • <i>Revitalisation of Batho Pele Concept</i> 	<ul style="list-style-type: none"> • Organizational Structure was approved by council and the implementation through placement and recruitment to take effect in July due to further discussions with Labour. • Though later than anticipated the task was finally achieved in a much more qualitative way. It has also contributed in strengthening the relationship and mutual trust between organised labour and the management. Successful management of the recruitment selection processes. • All 6 section 57 employees signed their Performance Contracts and 40 Non-Section 57 employees signed their Performance Contracts for 2007/2008. Subject to signing of PMS contracts. • Workplace Skills Plan was submitted timeously to LGSETA and received levies back. Whilst still to formulate PDP based on PMS, 898 people have been trained through 34 different courses. • The Councils EE status stand 92%-83% compliance, the numerical EE plan has been approved by the MAYCO subject to the development of the Policy to guide its implementation. • This is well above the natural required standard of 85%. In the next financial year people with disability will be target employed to reach 100% compliance. • Successful implementation of EAP intervention, EAP supervisor- Stress Trauma Domestic and Debriefing etc. • The HIV & AIDS KAP is completed and recommendation will be implemented in 2008/2009. • A champion was appointed to handle the Batho Pele concept.
<p>Develop and maintain high quality municipal facilities</p>	<ul style="list-style-type: none"> • Development of a well maintained connected government precinct in Vereeniging to contribute to service delivery and the regeneration of the Vereeniging CBD; • Development of Sharpeville Precinct both as an integrated service delivery point and as a dynamic heritage site; • Accessible, attractive and safe facilities for clients at our service points including vehicle registration and licensing centres, public safety facilities, museums and youth advice centres; • Effective fleet management so that safe vehicles are available to staff and councillors; • Promotion of and support to local SMMEs and BEE businesses who are contracted to construct or maintain our facilities; • Develop a long term plan and model for the efficient management of our facilities including looking at how to partner with private sector: and • Develop a maintenance and management plan for each council facility to be utilized during the 2010 World Cup Event to ensure clean and safe facilities 	<ul style="list-style-type: none"> • Project preparation phase and Service Providers appointed Urban framework completed and the concept model has now being completed for both Vereeniging CBD and Sharpeville Precinct. • R2,5 million was spent in the current financial year to maintain and to improve the existing facilities of the Council. • Additional 18 vehicles were purchased to enhance efficiency in service delivery. • Approximately R2,1 million worth of construction work has been given to our local SMME'S, in the construction and maintenance Industry. • Could not be done due to lack of capacity Service • Maintenance and management plan could not have been drawn due to the fact that Facilities to be utilized during the 2010 World Cup have not been finalized.

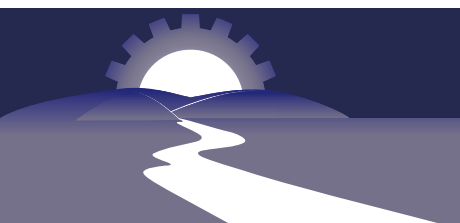




Strategy	Key deliverables	Progress at year end 2007/8
Facilitate access to relevant information and promote knowledge	<ul style="list-style-type: none"> Establish a 'knowledge centre' at district level which will assist with research, gather information and disseminate information including statistics, new policies from other spheres of government, etc.; Support and participate in the District Learning Network to share experiences across districts; and Use and strengthen local websites as a form of information sharing 	<ul style="list-style-type: none"> Good progress has been made with policy development. Implementation plan being finalized. Knowledge sharing is intermittent and the policy should assist in this regard. Communities of Practice established and are active. Participation in the District Learning Network has been consistent. Archiving and information retrieval is still scattered across the organization. Website renewal made little progress, but updates on current site has been regular.
Ensure measurable performance and transparent monitoring of the municipality	<ul style="list-style-type: none"> Establish Key Performance Indicators which will be measurable and measured on a regular basis. There will also be a strong link between the performance of the organization and the performance management system of officials. Ensure that there are quality quarterly, mid-year and annual reports which are conveyed to our stakeholders and constituencies. 	<ul style="list-style-type: none"> Key performance indicators were reported on in IDP and revised. Quality quarterly reports discussed extensively by Section 80 and Mayoral Committees. State of District Address was attended by over 1000 people and also accompanied by media adverts ensured that progress was conveyed to stakeholders. Six monthly reports were also advertised in local media and reports were given as part of IDP process.

Key Priority Area 7 : Vibrant Democracy

Strategy	Key deliverables	Progress at year end 2007/8
Build high level of stakeholder relations and effective communication and branding	<ul style="list-style-type: none"> Ensuring ongoing communication with our stakeholders including through holding regular stakeholder forums, sector based forums with relevant ward committees representatives, and the development and maintenance of a stakeholder database; Ensure the branding of Sedibeng District Council as part of the branding of Sedibeng; Development and implementation of a marketing strategy to attract investors and tourists; Develop and implement a number of key communication vehicles to the public including izimbizo, council meetings, taking council meetings to communities, newsletters, use of media adverts, etc.; Co-ordinate a district communication forum and strategy which includes ensuring that councilors are profiled on local radio; and Support the effective functioning of the Mayor's Investment Council and the establishment of a united business forum for the region. 	<ul style="list-style-type: none"> Stakeholder database has been updated. Stakeholder forums were convened around human rights month including with art and culture organizations, in preparation for youth month and also during the Xenophobia crisis. All events extensively branded. A Marketing and Branding Strategy was developed but not approved due to the emergence of the Vaal 21 initiative. Interviews and adverts in key publications District Communication Forum met regularly to share information. One meeting of Mayor's Investment Council was held. Extensive IDP stakeholder participation process including participation in meetings with locals, holding of specific meetings in Boipatong and Sharpeville focusing on heritage and precinct projects and stakeholder engagement with designated groups (women, youth, elderly) etc. Stakeholder summit held to launch 2010 strategy in August 2007 followed by establishment of four working groups including on tourism and accommodation, soccer development and safety and security. Meetings have been held regularly with these working groups. Stakeholder forum set up for Sharpeville precinct development which has met twice and one held for waterfront development.





Strategy	Key deliverables	Progress at year end 2007/8
<p>Promote high level of intergovernmental co-operation and co-ordination</p>	<ul style="list-style-type: none"> • <i>Build and support strong IGR structures</i> including a Mayors' Forum, Municipal Managers Forum, sectoral forums, the Broad Inter-sectoral Forum together with sector national and provincial departments and the Joint Mayoral Forum; • <i>Lead a process of improving the allocation of powers and functions</i> between spheres of government including between the district and local municipalities and engaging with other spheres of government in this regard; and • <i>Develop an International Relations Strategy</i> that can support the achievement of our strategic objectives; 	<ul style="list-style-type: none"> • GR Forums meetings were held according to an approved policy and protocol frameworks. • Information dissemination and resolution tracking mechanisms were put in place to ensure effective and efficient functioning of IGR structures. • Took active participation in discussions and even made written submission on Gauteng provincial government study on the allocation of powers and functions and metro system of governance. • Made a written submission on DPLG Policy Review process. • A delegation of Executive Mayors, some senior politicians and Municipal Managers had a successful international study tour that led to the development of Vaal 21 Initiative. This a initiative is between Sedibeng municipalities and neighbouring municipalities of Fezile Dabi municipalities in the northern Free State, and aims at focusing developments along the Vaal River in order to promote economic development, leisure and tourism and access to the river. • Established a district Speakers Forum, chaired by the Speaker of the district. Participate in the Gauteng Speakers Forum chaired by the speaker in the Legislature.
<p>Ensure public participation</p>	<ul style="list-style-type: none"> • <i>Strengthening ward committees and Ward sectoral forums</i> through providing resources for training to local municipalities; • <i>Building the capacity of councillors</i> to be effective public representatives; • <i>Implementing and co-coordinating a petition management system</i> to effectively deal with petitions from members of the public; • <i>Holding public meetings and putting documents into public domain</i> as required in terms of the Municipal Systems Act and Municipal Finance Management Act; and • <i>Arranging izimbizo and dialogues</i> with designated groups including women, youth, the elderly, people with disability, etc. 	<ul style="list-style-type: none"> • In the process of finalizing a Capacity Building Framework for councillors, ward committees and stakeholders. • Consulted with Vaal University of Technology (VUT) on skills development for councillors. • Three (3) women councillors attended mentorship training programme sponsored by the province • Council has a petition management policy and petition management committee in place. • The Sedibeng District municipality received three (3) petitions for the 2007/8 financial year. • Put the draft IDP and Budget (2008/9) at local libraries and public places. • Had stakeholder meetings with designated groups such as elderly, people with disabilities, youth and women. • Providing administrative and logistical support for Womens Dialogues as well as the Sedibeng Disability Forum (SEDIFO)
<p>Mainstreaming of issues relating to designated groups</p>	<ul style="list-style-type: none"> • All our programmes are evaluated as to whether they promote the rights and empowerment of these groups and correction action taken if necessary; • Indicators are developed which specifically measure our programmes in terms of their impact on these groups; and • Develop the capacity and understanding of officials on how to mainstream. 	<ul style="list-style-type: none"> • Held a Take a Disability to work campaign. • Participated in a Take Girl Child to work campaign. • Mainstreaming chapter of IDP concluded. • Mainstreaming committee established to ensure IDP deliverables are mainstreamed.

